

Annual Partnership Evaluation

OSHA Strategic Partnership (OSP) Name
Associated Builders and Contractors of Central Texas # 778

Purpose of OSP
To reduce injuries and illnesses in construction.

Partnership Goals		
<i>Goal</i>	<i>Strategy</i>	<i>Measure</i>
Reduce injuries	Job site inspections	OSHA 300A data
Control of the focus four hazards	Job site inspections	Monthly self-inspections
Anticipated Outcomes		
A reduction in injuries, illnesses and safety and health hazards in construction.		

Strategic Plan Target Areas (check one)			
<input checked="" type="checkbox"/>	Construction		Non-Construction
Areas of Emphasis (check all applicable)			
<input checked="" type="checkbox"/>	Amputations (Construction or General Industry)	<input type="checkbox"/>	Recordkeeping
<input type="checkbox"/>	Combustible Dust	<input type="checkbox"/>	Ship/Boat Building and Repair
<input type="checkbox"/>	Ergonomics/Musculoskeletal Disorders	<input checked="" type="checkbox"/>	Silica
<input type="checkbox"/>	Hazardous Chemical Exposures (Chromium, Lead)	<input type="checkbox"/>	Agriculture/Migrant Workers
<input type="checkbox"/>	Healthcare Industry Hazards	<input checked="" type="checkbox"/>	Diverse Workforce/Limited English Proficiency
<input type="checkbox"/>	Oil and Gas Field Services	<input checked="" type="checkbox"/>	Temporary Service Workers
<input type="checkbox"/>	Public Warehousing and Storage	<input type="checkbox"/>	Youth Workers
<input type="checkbox"/>	Federal Agency	<input type="checkbox"/>	Process Safety Management
<input checked="" type="checkbox"/>	Trenching/Excavation	<input type="checkbox"/>	

Date of Evaluation Report			
Evaluation Period			
Start Date	1-7-2015	End Date	1-7-2016
Evaluation Contact Person	Joann Natarajan		
Originating Office	Austin Area Office		

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Partnership Coverage			
# Active Employers	17	# Active Workers	359,456

Industry Coverage (note range or specific SIC and NAICS for each partner)		
Partner	SIC	NAICS
EBCO General Contractor LTD.	1542	236220
LASCO Acoustics & Drywall, Inc.	1742	238310
Slater Painting Company Inc.	1721	238320
Matous Construction Company, Inc.	1623	237110
Harvey Cleary Builders	1542	236220
Beckett Electrical Services, LLC.	1731	238210
TDI Industries	1711	238220
Intertech Flooring	1752	238330
Austin Sales & Scaffold	1799	238990
BCS Concrete	1799	238190
DCA Construction	1542	236220
Flintco	1542	236220
JE Dunn	1542	236220
Lee Lewis Construction	1541	236220
Seretta Construction	1771	238110
White Construction	1542	236220
DPR Construction	1542	236220

Section 2 Activities Performed

Note whether an activity was required by the OSP and whether it was performed

	Required	Performed
a. Training	Yes	Yes
b. Consultation Visits	No	No
c. Safety and Health Management Systems Reviewed/Developed	Yes	Yes
d. Technical Assistance	No	Yes
e. OSHA Enforcement Inspection	No	No
f. Off-site Verifications	Yes	Yes
g. On-site Non-Enforcement Verifications	Yes	Yes
h. Participant Self-Inspections	Yes	Yes
i. Field Sampling; Industrial Hygiene Monitoring	No	No
j. Other Activities	N/A	N/A

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2a. Training (if performed, provide the totals)	
Training sessions conducted by OSHA staff	4
Training sessions conducted by non-OSHA staff	1,526
Workers trained	20,404
Training hours provided to workers	14,550
Supervisors/managers trained	2,004
Training hours provided to supervisors/managers	5,081
Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)	
<p>OSHA personnel gave 3 presentations at the monthly safety committee meetings and one presentation at the Safety Rodeo in 2015. The Safety Rodeo included a 5 hour training session on managing worker safety & health for 60 supervisors and safety professionals. The Area Director made a presentation on the value of a comprehensive safety and health program. The Safety Rodeo also trained 175 craft workers in five small groups on the focus four hazards in concurrent sessions. Topics included fall protection, aerial lifts, electrical, ladders, and personal protective equipment. Training was provided in both English and Spanish. OSHA provided pamphlets/Quick Cards to be distributed to workers during the 30 minute training sessions. The Safety Rodeo is a one day training session for 175 craft employees on the focus four hazards. OSHA had an informational booth at the ABC golf tournament and distributed heat stress information to attendees. The Area Director was a judge at the ABC chili cook off in March, 2015.</p>	

2b. Consultation Visits (if performed, provide the following total)	
Consultation visits to partner sites (OSHA Consultation Programs only)	0
Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)	
<p>The Partnership does not currently require consultation visits.</p>	

2c. Safety and Health Management Systems (if performed, provide the following total)			
Number of systems implemented or improved using OSHA's 1989 Guidelines for Safety as a model.	10		
Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)			
<p>Last year's goal was to continue improving partner's safety & health programs and pursue additional recognitions such as OSHA SHARP, OSHA Challenge, and VPP. The Safety Rodeo speaker series provided a platform to help partners explore developing comprehensive safety & health management system. There were 60 attendees at the event.</p>			
2d. Technical Assistance (if performed, provide total for each type, and provider)			
	Provided by OSHA Staff	Provided by Partners	Provided by Other Party
Conference/Seminar Participation	1	8	1

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Interpretation/Explanation of Standards or OSHA Policy	25	10	0
Abatement Assistance	3	15	0
Speeches	4	10	0
Other (exhibit table)	0	0	0

Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)

As part of the partnership, partners are paired together to mentor and improve each other's programs through joint site visits. In this way partners can learn from each other, and contact each other if they need assistance with an area of construction safety that they do not normally have experience with on their jobsites. At the monthly safety committee meeting, partners take turns presenting information on safety topics, along with outside providers whose areas of expertise differ from the partners. OSHA gave presentations at 4 safety committee meetings. One of the training sessions provided was on reporting partnership data, which improved partner reporting of self-inspections, resulting in nine times as many workers covered in 2015 as were covered in 2014.

2e. OSHA Enforcement Activity (if performed), provide the totals for any programmed, un-programmed, and verification-related inspections)

OSHA enforcement inspections conducted	2
OSHA enforcement inspections in compliance	1
OSHA enforcement inspections with violations cited	1
Number of citations classified as Serious, Repeat, and/or Willful	2

Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)

All partners received a non-enforcement verification visit to ensure that they have good hazard controls in place. The visit was composed of the AAO CAS and ABC safety committee representatives.

Two partners received enforcement visits during the year. One inspection was in compliance, and one partner was cited for two serious violations with a total assessed penalty of \$7000.

2f. Off-site Verification (if performed, provide the total)

Offsite verifications performed	12
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Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)

The AAO CAS reviewed the monthly self-inspection reports from partners.

2g. On-Site Non-Enforcement Verification (if performed provide the total)

Onsite Non-enforcement Verifications Performed.	17
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Comments/Explanations (briefly describe activities, of explain if activity is required but not performed)

Non-enforcement verification visits were conducted throughout the year of all partners. The number of partners doubled from 2014 to 2015, from 8 to 16 partners.

2h. Participant Self-Inspections (if performed, provide the totals)

Self-inspections performed	4,347
Hazards and/or violations identified and corrected/abated	6,630

Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)

Types of hazards identified and abated included:
 Fall hazards: 1377
 Electrical Hazards: 873
 Struck by Hazards: 2185
 Caught in/Between hazard: 603
 Other Hazards: 1592
 Total number of workers covered by the partnership: 359,456

2i. Other Activities (briefly describe other activities performed)

OSHA participated in the second annual ABC Safety Rodeo, an event designed to train construction workers on safety hazards they encounter. The event was held in November 2015 and featured training on respirators, aerial lifts, electrical hazards, fall protection, and scaffold safety. Over 175 workers attended the one day event. OSHA participated with opening comments by the Area Director, and ran a concurrent training session for safety personnel on managing worker safety & health, attended by 60 partners.

Section 3 Illness and Injury Information

Year	Hours	Total Cases	TCIR	# of Days Away from Work Restricted and Transferred Activity Cases	DART
2013	2,351,196.3	10	.85	2	.17
2014	3,242,756.8	16	.49	8	.25
2015	15,195,381	150	1.97	105	1.38
Total	20,789,334	176		115	
Three-Year Rate			1.6		1.1
BLS Average for CY2014: (most current)			3.6		2.0
Baseline			3.8		2.2

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SIC:	1542	NAICS	236220		
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Comments

The new baseline was set to the 2013 BLS rates with the partnership renewal in January 2014. The combined three year TCIR for all partners is 57% below the baseline national rate for all of construction, and 50% below the DART rate compared to the 2013 baseline rate. The 2015 TCIR is 45% below the 2014 BLS rate for all of construction, and the corresponding DART rate is 31% below. The TCIR/DART rates from 2014 to 2015 increased largely due to the addition of eight new partners. Through the partnership, OSHA and ABC will mentor these new partners to try to reduce their injury rates.

Changes and Challenges (check all applicable)

	Changes	Challenges
Management Structure	X	
Participants	X	
Data Collection		X
Employee Involvement		X
OSHA Enforcement Inspection		
Partnership Outreach	X	
Training	X	
Other (Specify)		

Comments

Data collection has improved. OSHA's participation has expanded from one to two additional events in 2015. OSHA exhibited at the ABC Chili Cook-off and at the ABC Golf Tournament, and organized the speaker series in conjunction with the ABC Safety Rodeo. These events highlight the partnership and give OSHA the opportunity to interact with the regulated community in a non-confrontational manner.

Plans to Improve (check all applicable)

	Improvements	N/A
Meet more often		X
Improve data collection		X
Conduct more training		X

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Change goals	X	
Comments		
<p>The ABC Partnership added more partners; increasing from 8 to 17 partners. The challenge for the partnership will be to improve safety among the new members to decrease the overall TCIR and DART rates as the new members are mentored to improve their safety programs through the partnership.</p>		

Partnership Benefits (check all applicable)	
Increased safety and health awareness	X
Improved relationship with OSHA	X
Improved relationship with employers	X
Improved relationship with employees or unions	X
Increased number of participants	X
Other (specify)	
Comments	
<p>Through the monthly safety committee meeting and two annual events to highlight the partnership, OSHA has improved their relationship with employers and doubled the number of participants. The number of workers covered by self-inspections has increased nine fold from 2014 to 2015 with the addition of eight new partners.</p>	
Status Recommendation (check one)	
Partnership Completed	
Continue/Renew	X
Continue with the following provisions:	
Terminate (provide explanation)	
Comments	
<p>This evaluation is for the second year of the 3 year term of the partnership.</p>	